

THEME

EMPOWERING AFRICA'S WORKFORCE:
BRIDGING TECHNOLOGY AND FUTURE
SKILLS FOR SUSTAINABLE JOBS
AND READINESS

25
JUNE 2026

26
JUNE 2026



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4th Annual Employee Africa Summit 2026

Day 1: CEOs & MDs Forum Programme

Date: Thursday, 25 June 2026 | Venue: Cresta Lodge, Gaborone

Theme: Bridging Technology and Future Skills for Sustainable Jobs and Readiness

Time	Session	Speaker	Topic
07:30 - 08:30	Registration & Arrival Coffee	Summit Secretariat	Delegate registration, arrival networking, sponsor stall visits and media moments
08:30 - 08:45	Welcome Remarks & Summit Direction	Mr. Mompoloki Makwana CEO, Employee Africa	Setting the tone for the 4th Annual Employee Africa Summit 2026
08:45 - 09:25	Opening Keynote Address	Mr. Jürgen Peschel CEO, Botswana Telecommunications Limited	Connectivity as the Foundation: Enabling Digital Skills and Sustainable Jobs Through National Infrastructure
09:25 - 10:05	CEO Presentation	Boitumelo "Tumi" Mbaakanyi CEO, Business Botswana	The Private Sector Perspective: Aligning Skills Development with Industry Demand in a Digital Economy
10:05 - 10:25	Tea Break & Networking	All Delegates	Refreshments, sponsor engagement and networking
10:25 - 11:05	CEO Presentation	Gaokgakala D. Lemmenyane CEO, National Arts Council of Botswana	The Creative Economy as a Driver of Future Jobs: Unlocking Talent, Innovation, and Digital Opportunities in Botswana
11:05 - 11:45	CEO Presentation	Ogone Madisa CEO, National Development Bank	Bridging Capital and Capability: Investing in Skills for Sustainable Economic Growth
11:45 - 12:25	CEO Presentation	Sheri Gareikitse CEO, Tatsand Mining Services	Modernising Mining Operations: Technology, Skills, and the Future Workforce in Botswana
12:25 - 13:25	Lunch & Executive Networking	All Delegates	Lunch, sponsor exhibitions and stakeholder engagement
13:25 - 14:05	Global Workforce Session	Claire Fielding Director, Advisory Services EMEA, AIRINC	Global Mobility: Driving Workforce Transformation - The CEO's Perspective
14:05 - 14:45	Leadership & Human Capital Session	Dr Onalethata Johnson Managing Director, Lyra Botswana	Leadership & Human Capital in a Tech-driven Era
14:45 - 15:25	Executive Reflection Session	Summit Host / Moderator	From Insight to Action: What CEOs and MDs Must Prioritise for Future-Ready Organisations
15:25 - 15:35	Closing Remarks for Day 1	Employee Africa	Vote of thanks and preview of Day 2: HR & Educators Forum

Programme Flow

Day 1 begins with the broad national and economic foundations of workforce readiness, starting with digital connectivity and private sector skills demand. The programme then moves into sector-specific conversations on the creative economy, development finance, mining modernisation, and global workforce mobility. The day closes with a focus on leadership, human capital, and practical priorities for CEOs and MDs building future-ready organisations.

4th Annual Employee Africa Summit 2026

Day 2: HR & Educators Forum Programme

Date: Friday, 26 June 2026 | Venue: Cresta Lodge, Gaborone

Theme: Bridging Technology and Future Skills for Sustainable Jobs and Readiness

Time	Session	Speaker	Topic
07:30 - 08:30	Registration & Arrival Coffee	Summit Secretariat	Delegate registration, arrival networking, sponsor stall visits and media moments
08:30 - 08:40	Opening & Welcome Remarks	Employee Africa	Welcome to Day 2: HR & Educators Forum
08:40 - 09:25	Learning & Development Session	Thelma A. Orapeleng Learning and Development Manager, Bank Gaborone	Reskilling for the Digital Era: How Financial Institutions Are Preparing Talent for the Future of Work
09:25 - 10:10	Human Capital & Culture Session	Donald Moeti Koogotsitse Senior Manager: Human Capital & Culture, Botswana Life Insurance Limited	Building Future-Ready Organizations: Aligning Culture, Skills, and Technology for Sustainable Workforce Transformation
10:10 - 10:30	Tea Break & Networking	All Delegates	Refreshments, sponsor engagement and networking
10:30 - 11:15	Entrepreneurship & Skills Development Session	Ndiko Muzila Founder and CEO, Dawn Bell Academy	Creating Opportunities: How Entrepreneurship and Skills Development Can Drive Sustainable Jobs
11:15 - 12:00	Governance & People Strategy Session	Neo Raboenyana Deputy Provost, Institutional Operations & People Leader	From Compliance to Competitive Advantage: Embedding Governance into People and Performance Strategy
12:00 - 12:45	Higher Education & Industry Alignment Session	Dr. Benedict Sewe Odhiambo, PhD Vice President, Academic Affairs and Research, New Era College	Reimagining Higher Education: Aligning Technology, Curriculum, and Industry for Sustainable Employment
12:45 - 13:45	Lunch & Networking	All Delegates	Lunch, sponsor exhibitions and stakeholder engagement
13:45 - 14:30	Coaching & Human Resourcefulness Session	Prof. Nelson Torto Professional Coach	Molecules of Our Disposition: Tuning Ourselves for High Resourcefulness
14:30 - 15:15	Technology & AI Readiness Session	Charles Seotseneng Group Chief Technology Officer, FSG Limited	AI Readiness Starts with People: Preparing Employees and Graduates for the Future of Work
15:15 - 16:00	Global Mobility Session	Claire Fielding Director, Advisory Services EMEA, AIRINC	Global Mobility: Relocating Across Africa - Building the Expat Package
16:00 - 16:45	Wellbeing & Performance Session	Celia (Hyde) Potgieter MD & Positive Organisational Psychologist, Positive Performance	Bridging Wellbeing and Performance: Building Future-Ready Workforces for Sustainable Results
16:45 - 17:30	Panel Discussion	Dr. Didi Sekoko Biorn Clinical Psychologist, Training Specialist and Facilitator Dr. Hannah Lecha Leadership Coach, Founder of Leadership Nurturing Mr. McDonald Raditladi HR Leader / Organisational Effectiveness Specialist Mr. Barcos Mbakhwa Consultant, Trainer and Resource Mobilisation Specialist	Human-Centred Workforce Readiness: Mental Health, Leadership, Employability and Institutional Capacity for the Future of Work
17:30 - 17:40	Closing Remarks	Employee Africa	Vote of thanks and official closing of the 4th Annual Employee Africa Summit 2026

Programme Flow

Day 2 begins with workplace learning and reskilling, then moves into human capital, entrepreneurship, governance, higher education, coaching, AI readiness and global mobility. The final speaker session focuses on wellbeing and performance, creating a strong transition into the closing panel discussion on human-centred workforce readiness.